



A NAVRATNA Company

भारतीय कंटेनर निगम लिमिटेड  
**Container Corporation of India Ltd.**  
 (भारत सरकार का उपकरण)  
 (A Govt. of India Undertaking)

Vacancy Notice No. 01/2026 dated 10.02.2026

Last Date to Apply: 12.03.2026

Container Corporation of India (CONCOR), a Navratna Central Public Sector Enterprise under the administrative control of Ministry of Railways is the leader in the field of Containerized Multimodal Logistics Services in India. The company plays a major role in developing multimodal transport & logistics infrastructure to support India's growing domestic & international trade. The Company also provides facilities for cargo storage, customs clearance & other value-added services like bonded warehousing, bonded trucking, LCL consolidation, First Mile Last Mile etc. through vast network of container terminals (ICDs/DCTs/CFSs/PSCTs/MMLPs/GCTs). With its aggressive growth plans, the company is looking for talented professionals who can take the challenge of growth with CONCOR.

The Company invites applications on Immediate Absorption Basis against the regular posts from the dedicated, committed and self-motivated professionals for the following posts working in Central Govt./State Govt./PSEs/ Other Government Organisations/Departments on regular basis, as per vacancy details and eligibility criteria given as under:

| Sl. No. | Name of Post, Department/Grade, Scale of Pay  | Essential Qualification   | Experience   | Maximum Age Limit (As on 12/03/2026) |
|---------|---|---|--|--------------------------------------|
| 1.      | 2.  | 3.  | 4.   | 5.                                   |
| 1.      | <b>Senior Manager (Finance &amp; Accounts)/E-4 grade</b><br><u>Pay-scale:</u> ₹70,000-2,00,000 (IDA)<br><u>Total Posts:</u> 01 (One)                  | Graduate with professional qualification of CA from Institute of Chartered Accountants of India/CMA from Institute of Cost Accountants of India. The candidate must be holding valid membership of respective institutes. | Officers having minimum 8 (Eight) years' post qualification experience and fulfilling following eligibility criteria:<br>(a) Presently working in IDA pay-scale ₹70,000-2,00,000 / Pay Matrix Level-11 (7 <sup>th</sup> CPC) or above;<br>OR<br>(b) Having minimum 2 years' experience in immediate lower IDA pay-scale ₹60,000-1,80,000 / Pay Matrix Level -10 (7 <sup>th</sup> CPC). | 40 years                             |
| 2.      | <b>Manager (Finance &amp; Accounts)/E-3 grade</b><br><u>Pay-scale:</u> ₹60,000-1,80,000 (IDA)<br><u>Total Posts:</u> 02 (Two)                         | Graduate with professional qualification of CA from Institute of Chartered Accountants of India/CMA from Institute of Cost Accountants of India. The candidate must be holding valid membership of respective institutes. | Officers having minimum 5 (five) years' post qualification experience and fulfilling following eligibility criteria:<br>(a) Presently working in IDA pay-₹60,000-1,80,000 / Pay Matrix Level-10 (7 <sup>th</sup> CPC) or above;<br>OR<br>(b) Having minimum 2 years' experience in immediate lower IDA pay-scale ₹50,000-1,60,000 / Pay Matrix Level 9 (7 <sup>th</sup> CPC).          | 37 Years                             |
| 3.      | <b>Manager (Finance &amp; Accounts)/Compliance/ E-3 grade</b><br><u>Pay-scale</u><br>₹60,000-1,80,000 (IDA)/E-3 grade<br><u>Total Posts:</u> 01 (One) | Graduate with professional qualification of CS from Institute of Company Secretaries of India (ICSI). The candidate must be holding valid membership of ICSI.   | Officers having minimum 5 (five) years' post qualification experience and fulfilling following eligibility criteria:<br>(b) Presently working in IDA pay-₹60,000-1,80,000/ Pay Matrix Level-10 (7 <sup>th</sup> CPC) or above;<br>OR<br>(c) Having minimum 2 years' experience in immediate lower IDA pay-scale ₹50,000-1,60,000 / Pay Matrix Level 9 (7 <sup>th</sup> CPC).           | 37 Years                             |

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| Sl. No. | Name of Post, Department/Grade, Scale of Pay   | Essential Qualification  | Experience  | Maximum Age Limit (As on 12/03/2026) |
|---------|--|--|---|--------------------------------------|
| 1.      | 2.   | 3.   | 4.  | 5.                                   |
| 4.      | <b>Junior Officer (Finance &amp; Accounts)/S-2 grade</b><br><u>Pay-scale:</u> ₹44,000-1,53,000 (IDA)<br><u>Total Posts:</u> 01 (One) | Graduate with CA Intermediate from the Institute of Chartered Accountants of India/CMA Intermediate from Institute of Cost Accountants of India. | Officers having minimum 5 (five) years' post qualification experience and fulfilling following eligibility criteria:<br>(a) Presently working in IDA Pay Scale ₹44,000-1,53,000/ Pay Matrix Level-7 (7 <sup>th</sup> CPC) or above;<br>OR<br>(b) Having minimum 2 years' experience in immediate lower IDA pay-scale ₹40,000-1,36,000/Pay Matrix Level 6 (7 <sup>th</sup> CPC). | 37 Years                             |

**1. COMPENSATION PACKAGE:**

The Company offers an attractive compensation package at par with the best in the industry including Basic pay and DA (IDA pay pattern) with benefits such as leased accommodation/HRA, Perks & Allowances under cafeteria approach, performance related pay, medical facilities, group insurance, pension, CPF, post-retirement medical benefits, gratuity etc. as per extant policies of CONCOR.

**2. SELECTION PROCEDURE:**

- (i) The applicant fulfilling all the eligibility criteria will only be considered for short-listing for interview. However, in case of large number of applicants found eligible, CONCOR reserve the right to shortlist only the limited number of candidates based on their relevant and required qualification/additional professional qualification/experience and other achievements.
- (ii) As per extent instructions of Government of India, reservation rule is not applicable in case of immediate absorption.
- (iii) Selection of the eligible and shortlisted candidates shall be based on Interview/Power Point Presentation and assessment of APARs/Performance Report for the preceding three years. The weightage shall be given to various attributes such as APAR, experience profile, additional professional qualifications and personality in the interview as per extent policy. The names of the shortlisted candidates shall be displayed on the website of [www.concorindia.co.in](http://www.concorindia.co.in). Also, E-mail shall be sent to the shortlisted candidates for Interview/Power Point Presentation. CONCOR reserves the right to modify or amend any part of the selection process at any stage before the interview.

**3. HOW TO APPLY:**

- a) Before applying, incumbents must ensure that they satisfy all the necessary conditions and requirement of the post applied.
- b) Application will be received through offline process only and all further communication will be made to the applicants through email. Interested incumbents fulfilling the above laid down eligibility criteria are requested to apply in the attached application format available in the career section of CONCOR website - [www.concorindia.co.in](http://www.concorindia.co.in) → HR & Career → Recruitment Notices & Results section.
- c) The incumbents are advised to strictly follow the application format as prescribed and filled up in English language. The application should be properly signed. Unsigned applications shall not be considered.
- d) The incumbent should submit their application Through Proper Channel requesting their parent organization to forward their application along with NOC, D&AR, Vigilance clearance and APARs for the preceding three years to CONCOR. For proper appreciation of APAR ratings, the incumbent shall ensure that their parent organization should forward the guidelines on APAR rating criteria followed there, if the same is not reflected in the APARs.
- e) Experience certificate from present/previous organization (wherever asked for) clearly indicating the length of service in relevant grade, pay-scale & field as prescribed under the essential eligibility criteria column 4 in the advertisement, must be sent alongwith the application.
- f) Copies of certificates/documents for proof of age/educational/professional qualifications/ experience should be attached in support of eligibility criteria.
- g) The pay scale structure of the organization where the applicant is working should also be attached.

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h) Application form complete in all respects should be sent to:  
**Sr. General Manager (Human Resources),  
Container Corporation of India Limited (CONCOR),  
3rd Floor, NSIC Business Park Building,  
Okhla Industrial Estate, New Delhi - 110020.**

i) The envelope containing the application should be superscribed "**Application for the post of \_\_\_\_\_ under Sr. No. \_\_\_\_\_**" **on Immediate Absorption Basis.** One envelope should contain only one application. A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of submission of multiple applications, only the valid (completed) application for applied higher post will be retained.

j) Last date for receipt of applications is **12.03.2026.**

k) Candidates are advised to visit CONCOR's **website [www.concorindia.co.in](http://www.concorindia.co.in) → HR & Career → Recruitment Notices & Results section** on regular basis for any update, notice/corrigendum, etc.

#### **4. GENERAL TERMS AND CONDITIONS:**

(i) The post/pay-scale held by the applicants on temporary capacity such as on contract, on adhoc, on deputation basis or Non-functional upgradation or on MACP financial up-gradation basis, etc. shall not be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent organisation(s).

(ii) The qualification mentioned above should be recognized by Govt. of India.

(iii) All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/UGC/appropriate statutory authority of Govt. of India.

(iv) Incumbents belonging to Govt./Semi-Govt. organizations/PSUs should send their application Through Proper Channel. However, in case the application has not been routed through proper channel and No Objection Certificate (NOC) from present employer is not produced at the time of interview, an undertaking from the candidate may be obtained that the same shall be submitted at the time of joining.

(v) Incomplete Application(s) or applications received late, will be summarily rejected.

(vi) The cutoff date for reckoning maximum age limit/minimum experience requirement/qualification (whichever applicable) shall be considered as on last date of receipt of applications i.e. 12.03.2026.

(vii) The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process.

(viii) The total number of projected vacancy indicated in this advertisement may increase/ decrease/cancelled at the discretion of CONCOR Management, if need so arises, without any further notice and without assigning any reason thereof.

(ix) While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified date and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

(x) Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/tribunal/ forums at Delhi only. The courts, tribunals, and forums in Delhi shall have sole jurisdiction to adjudicate such cases.

(xi) In case, any ambiguity/dispute arises on account of interpretation in version other than English, English version will prevail.

(xii) The original testimonials/documents along with one self-attested copy will have to be produced by the candidate at the time of interview.

(xiii) No person shall be eligible for appointment if he/she has been convicted in a court of law for any offence involving moral turpitude.

(xiv) No correspondence will be entertained from the candidate not selected for interview/appointment.

(xv) Canvassing in any form will be a disqualification.

In case of any enquiry/clarification relating to the above advertisement, please feel free to contact the Support contact Number 011-41222500/ 600/700 (Monday-Friday from 1030 Hrs to 1700 Hrs) and Helpdesk Email ID: [careers@concorindia.com](mailto:careers@concorindia.com).



Before filling the application form, incumbent should invariably read the detailed vacancy/Advisement No.01/2026 dated 10/02/2026 by visiting website [www.concorindia.co.in](http://www.concorindia.co.in) → HR & Career → Recruitment Notices & Results section

Paste a latest self-attested passport size photograph in this space

Application for the post of: \_\_\_\_\_ under Sr. No. \_\_\_\_\_

|     |  |                                    |
|-----|--|------------------------------------|
| 1.  | Name in full (In Block Letters)  |                                    |
| 2.  | Father's Name  |                                    |
| 3.  | (a) Date of Birth (DD-MM-YYYY)   |                                    |
|     | (b) Gender (Male / Female)   |                                    |
| 4.  | Age as on 12.03.2026   | _____ Years _____ Month _____ Days |
| 5.  | Category (Gen/OBC/SC/ST)   |                                    |
| 6.  | Religion   |                                    |
| 7.  | Correspondence Address (in BLOCK letters with PIN)   |                                    |
| 8.  | Permanent Address (in BLOCK letters with PIN)  |                                    |
| 9.  | Mobile Numbers   |                                    |
| 10. | E-Mail Addresses   |                                    |
| 11. | Aadhar number (If Available)   |                                    |
| 12. | PAN No. (If Available)   |                                    |
| 13. | <u>Details of last pay drawn</u><br>a) Present Designation<br>b) Department/Organization<br>c) Pay Revision (IDA 2017scales) / 7 <sup>th</sup> CPC<br>d) Pay-Scale (IDA) / Pay Matrix Level (7 <sup>th</sup> CPC)<br>e) Working in present Pay-Scale/Level since | <hr/> <hr/> <hr/> <hr/> <hr/>      |

14 **Qualifications:** (Give information for Matriculation, 10+2 level, Graduation and Professional qualifications only in chronological order) (May attach additional sheet in the same format, if space below is insufficient)

| Exam Passed | Year of Passing | Name of Board / University / Institute | Percentage of marks obtained |
|-------------|-----------------|--|------------------------------|
|             |                 |  |                              |
|             |                 |  |                              |
|             |                 |  |                              |
|             |                 |  |                              |
|             |                 |  |                              |
|             |                 |  |                              |

Membership of Institute (ICAI/CMA/CS): Membership No. \_\_\_\_\_ Issue Date \_\_\_\_\_

Name of Institute \_\_\_\_\_

15. **Work Experience**

In chronological order (attach separate sheet in the same format, if required).

May attach bio-data with details of experience (if desired) by candidate

| Post Held<br>Indicating Pay-Scale /<br>Pay Matrix Level,<br>Grade Pay, etc. | Name & full<br>address of the<br>Employer | Period of work experience |    |   | Brief nature of<br>assignment |
|---|---|---------------------------|----|---|-------------------------------|
|   |   | From                      | To | Total<br>Duration (in Year &<br>Months) |                               |
|   |   |                           |    |   |                               |
|   |   |                           |    |   |                               |
|   |   |                           |    |   |                               |
|   |   |                           |    |   |                               |
|   |   |                           |    |   |                               |

**16. Major Assignments and Achievements (in Brief)**

(i) Brief Nature of Assignments undertaken:

(ii) Major Achievements during last 3 years:

**Declaration**

I declare that I have read the detailed vacancy advertisement uploaded on CONCOR's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled/service is liable to be terminated forthwith without any notice.

Place : \_\_\_\_\_

Date : \_\_\_\_\_

**Signature of Candidate**